



June 24, 2016

Ethics Reporting/Whistleblower Policy

In March 2016, the Board of Directors of Baylin Technologies approved an Ethics Reporting/Whistleblower Program as part of its ongoing effort to support open, ethical, accountable and transparent business practices.

The Ethics Reporting/Whistleblower Program is intended to provide additional mechanisms to ensure processes are in place to prevent, detect, report and investigate any suspected acts of waste or wrongdoing. Additionally this site may be used to make recommendations for improvement in any area of the business.

Baylin Technologies, as the parent company of Galtronics Corporation, expects its staff to follow the guidelines set out in the Code of Business Conduct which outlines the ethical behaviour expected of every employee, director and service provider. Under the Code, any employee, director or service provider must bring their concerns to their manager first.

The Ethics Reporting/Whistleblower Program is operated with complete discretion and anonymity by a third party provider. The Baylin Management Team and Board of Directors will ensure an appropriate, objective and impartial investigation is conducted, regardless of the alleged wrongdoer's position, title, and length of service or the relationship with the company of any party who might be involved in such an investigation.

Galtronics employees, the public and anyone who does business with Galtronics and/or Baylin Technologies is encouraged to report any allegations of waste and/or wrongdoing through a variety of mechanisms.

Filing a Report:

All reports to the Ethics Reporting/Whistle Blower Program will be handled in confidence in accordance with the Code of Business Conduct. You can contact the Whistle Blower Program in any language in any one of the following ways:

1. Online through the secure website at <http://www.clearviewconnects.com/>
2. Use the independent external phone line for your respective country (see list below)
3. By mail through the confidential post office at
Clearview Connects, P.O. Box 11017 Toronto, ON M1E 1N0

4. **Call via Skype:** Search for: clearview-baylin
Select: clearview-baylin and add to contacts
Click on the picture of the phone receiver in the upper right corner.

Call us at:

From Israel: +1-80-946-5456

From South Korea: +00798142057198

From Vietnam: +12280509

From China South: +10-800-140-2152

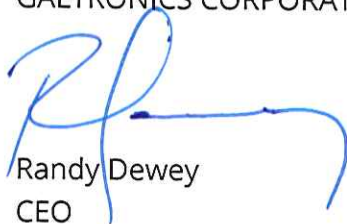
From China North: +10-800-714-2131

From Canada or USA: 1-844-859-0966

If you want to contact Baylin Technologies directly please call Kelly Myles at +1-416-805-9127 or email her at kelly.myles@baylintech.com

We look forward to your feedback and participation.

Sincerely,
GALTRONICS CORPORATION/BAYLIN TECHNOLOGIES


Randy Dewey
CEO